

CELEBRATING WOMEN IN EVERY INDUSTRY COMPETITION – TERMS AND CONDITIONS

Terms and Conditions

1. Introduction Heatleys Safety & Industrial Celebrating Women in Every Industry Competition ("the Competition") is designed to celebrate and recognise the skills, creativity, and passion of women working in trade professions. By entering this Competition, participants agree to adhere to the following terms and conditions. Please carefully review these terms and conditions before entering.

Eligibility

2. The Competition is open to individuals who identify as female and are working toward a trade profession within Australia.
3. Participants must be legal residents of Australia.
4. Participants must be 18 years of age or older at the time of entry.
5. Employees, directors, and immediate family members of Heatleys Safety & Industrial are not eligible to participate in the Competition.
6. Entry Period for The Competition commences at 12:00 AM AWST on November 1, 2023, and concludes at 11:59 PM AWST on January 31, 2024. Entries received outside this period will not be considered.

How to Enter To enter the Competition, eligible participants must:

7. Visit the official Competition entry page at <https://www.heatleys.com.au/tradie-comp-entry>.
8. Complete the entry form, including the participant's name, email address, and contact number.
9. Upload a 30-second video showcasing something they love about their apprenticeship, trade, which can include demonstrating a new skill, showcasing a project they've completed, or highlighting how they've assisted someone in their trade.
10. Participants must provide their consent in the submission to allow Heatleys Safety & Industrial to share their submitted video on Heatleys' official social media platforms and in other promotional materials.

Judging Criteria Entries will be evaluated based on the following criteria:

11. Creativity, innovation, and uniqueness of the skill, project, or assistance showcased in the video.
12. The participant's level of enthusiasm and passion for their trade.
13. Overall presentation, video quality, and storytelling ability.

Prize

14. The Competition offers one (1) Apprentice Prize Pack as the sole prize, which will be awarded to the chosen winner.
15. Contents of the Apprentice Prize Pack:
 - 1 x Voucher redeemable for one (1) pair of Steel Blue Safety Boots only.
 - 1 x \$250 Bisley Workwear Voucher
 - 3 x Pairs of Bolle Sunglasses (styles TBC)
16. This Prize, or any portions of this Prize is non-transferrable, non-exchangeable and cannot be redeemed for cash or credit. The Promoter accepts no responsibility for any variations in price value of the Prize.
17. If an item from the Prize becomes unavailable for any reason, the Promoter may, but is under no obligation to, substitute the item of like or equal value.
18. Warranties associated with items in the Prize are set by a third party and the Promoter takes no responsibility and will not have any involvement if one of these warranties were to be claimed by the winner at any point in time.
19. The winner acknowledges and agrees that no other payment, cost, fee, or prize is payable to the winner by the Promoter.

Open, close and draw dates of this Competition

20. This competition will commence on Wednesday, 1st November 2023 at 12:00am AWST and close on Wednesday, 31st January 2024 at 11:59pm AWST ("**Promotion Period**"). Entries received outside this period will not be considered.
21. Entries must be received by the Promoter during the Promotion Period to be valid. Entries received after this time will not be included in the Competition and the Promoter accepts no responsibility for late, misdirected, incorrect or invalid entries.
22. The prize winner will be drawn on Friday, 16th February 2024 by 5:00pm AWST.
23. The winner will be notified within five (5) business days of the winner being drawn by the Marketing Manager via phone or email.
24. The Prize must be claimed by the winner within thirty (30) days of notification of winning. If the winner does not claim their prize or the Promoter cannot get in touch with the winner within these thirty (30) days a new winner will be drawn at random. Details of where and how to collect the Prize will be provided by the Promoter at the time of notifying the winner. Alternatively, the Promoter can arrange to deliver the Prize to the winner at a time and place that both parties agree to. The Promoter will cover the cost of standard delivery to a location of the winners' choice. We are unable to deliver to P.O. Boxes, Locked Bags, Private Bags, Private Lockers, Parcel Lockers, or Parcel Collect Addresses.



25. If it is agreed to by the winner and the Promoter that the Prize will be delivered, the Promoter takes no responsibility for the Prize being damaged, lost or stolen once the Prize has left the Promoters premises.
26. With the winner's permission we will announce and post the winner to social media.

Privacy / Miscellaneous

27. The Promoter will collect, use, and manage personal information provided in each entry in accordance with Heatleys Privacy Policy.
28. It is not the Promoters' responsibility if incorrect contact information has been provided by an entrant of this Competition. Any requests to update or correct any contact information supplied by an entrant is to be directed to the Promoter.
29. Facebook, Instagram and/or LinkedIn may be used by the Promoter to promote this Competition. By entering this competition entrants agree that this Competition is in no way sponsored, endorsed, administered, or associated with Facebook, Instagram, or LinkedIn. Any questions, comments, or complaints in relation to this Competition should be directed to the Promoter and not Facebook, Instagram, or LinkedIn.
30. Publicity By submitting an entry to the Competition, participants consent to Heatleys Safety & Industrial sharing their video on Heatleys' social media platforms, website, and other promotional materials for the purpose of celebrating the Competition and the skills of trade professionals.
31. Privacy All personal information collected during the Competition will be used exclusively for the administration of the Competition and the awarding of the prize. For more details on how personal information is handled, please refer to Heatleys Safety & Industrial's Privacy Policy.
32. Disqualification Heatleys Safety & Industrial reserves the right to disqualify any entry or participant that violates these terms and conditions or engages in any behaviour that is deemed fraudulent or inconsistent with the spirit of the Competition.

Anti-bribery policy

33. If the winner of this Competition is a business they must provide the Promoter with a copy of their anti-bribery policy, contact details and a signed declaration confirming that the acceptance of the prize is in accordance with their policy.
34. If the winner of this Competition has an anti-bribery policy in place but cannot provide the Promoter with a copy of the policy and a signed declaration, then a re-draw of the winner will be considered.



Cancellation

35. The Promoter reserves the right to cancel or amend this Competition and these Terms and Conditions without notice in the event of a catastrophe, war, civil or military disturbance, act of God or any actual or anticipated breach of any applicable law or regulation or any other event outside of the Promoter's control. Any changes to the Competition will be notified to entrants as soon as possible by the Promoter.

