

Hazards and Risks in the Workplace

Together, we can create safer
workplaces for everyone.



Hazards and risks in the workplace exist, some are known and some remain hidden or ignored until they become an issue by way of an incident or injury. Risks come in various forms such as physical, psychological or risks associated with property and equipment, which if left unidentified can result in serious injury.

Dealing with the COVID-19 pandemic has been a stressful time for all Australians. While you might not be able to help the stress workers are facing at home, you must eliminate or minimise the risk to psychological health and safety at work so far as is reasonably practicable. Work health and safety (WHS) laws also cover risks to psychological health.

Under WHS laws, employers must eliminate or minimise work-related risk to psychological health and safety so far as is reasonably practicable.

Duty of care is part of workplace legislation and can be outlined in its simplest form;

- The responsibility of a person or organization to take all reasonable measures necessary to prevent activities that could result in harm to other individuals and/or their property.
- Employers are to provide a safe workplace free of hazards and risk to employees.
- Employees are to abide by and work within the rules outlined by the employer.

In discussion with your workplace, you can ensure there is a process in place to identify hazards and risk in the workplace and reduce their risk to as low as reasonably practical (ALARP).

MENTAL HEALTH RESOURCES

At any time please reach out to your supervisor or the HR team or take the time to read some of the resources listed below.

#safeworkmonth #safetytogether

Visit www.wa.gov.au/government/safe-work-month
for more information and resources.

www.heatleys.com.au

- Emergency Services – 000
- Lifeline – 13 11 14
- Kids Help Line – 1800 551 800
- SANE Australia – 1800 187 263
- Mental Health Emergency response line
1300 555 788 (metro)
or 1800 676 822 (Peel)